



KINGSHILL CHURCH SCHOOL

HEALTH AND SAFETY POLICY

Statement of Intent

Health and safety is an important consideration for our school. We will take all reasonable steps to provide a safe and caring environment for children, staff and our visitors. All personal data/information maintained in this respect will be held in the strictest confidence in line with relevant legislation.

It is the policy of Kingshill Church School to conduct its operations in such a manner as to ensure the health, safety and welfare of all its employees, pupils, contractors, visitors, general public and others while working on its premises and outside the school on associated activities.

The school will ensure, so far as is reasonably practicable, that the premises provides a healthy and safe working environment for all pupils, staff, temporary contractors and general public; there are safe systems of work for all employees and pupils; suitable and sufficient work equipment is provided; there are adequate welfare arrangements and also that information, instruction, training and supervision is provided to employees to ensure their competency to perform their tasks.

Kingshill Church School recognises its responsibility to provide adequate control of the health and safety risks arising from school and clients activities. When staff, or pupils operate on behalf of Kingshill Church School, an assessment of risks specific to the schools activities, or tasks will be made where a significant risk has been identified. All reasonably practicable measures will be put in place to manage those risks and ensure the activities, or tasks can be conducted in a safe manner.

All governors, the Headteacher and school staff must familiarise themselves with this policy, organisational structure and safety information and guidance. Employees have a legal duty to act in a safe manner and not to endanger themselves or others by their actions. All health and safety procedures must be communicated to staff. Staff are encouraged to play a positive role in developing and maintaining a healthy and safe working environment and to report health and safety concerns to the appropriate person(s).

Kingshill Church School commits itself to implementing the Health & Safety at Work etc Act 1974 and UK Statutory Instruments, as well as any future national or European Union health and safety legislation. Darren Ling, Estates and Facilities Manager provide the schools management regular information on updates, changes and arrangements, about any revisions to safety legislation.