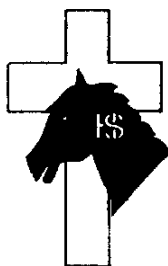


HORSINGTON CHURCH SCHOOL



SMOKE-FREE POLICY

PURPOSE

This policy has been developed to protect all staff, parents, pupils and visitors from exposure to second-hand smoke and to assist compliance with the Health Act 2006.

Exposure to second-hand smoke increases the risk of lung cancer, heart disease and other serious illnesses. Ventilation or separating smokers and non-smokers within the same airspace does not completely stop potentially dangerous exposure.

POLICY

It is the policy of Horsington Church of England Primary School that all our premises are smokefree, and all staff and pupils have a right to work in a smokefree environment. Smoking is prohibited in all areas of the school and school premises including the school grounds. This policy applies to all employees, consultants, contractors, suppliers or visitors.

IMPLEMENTATION

Overall responsibility for policy implementation and review rests with the Headteacher and the Governing Body. However, all staff are obliged to adhere to, and support the implementation of the policy. The Headteacher shall inform existing staff, consultants and contractors of the policy and their role in the implementation and monitoring the policy. Appropriate 'no-smoking' signs will be clearly displayed around the premises.

NON-COMPLIANCE

Local disciplinary procedures will be followed if a member of staff does not comply with this policy. Those who do not comply with the smokefree law may also be liable to a fixed penalty fine and possible criminal prosecution.

Adopted: July 2009

Reviewed: July: 2013